Student and parent/guardian rights during the discipline appeal process include, but are not limited to, the following:

#### **Appeal Rights**

- The parent/guardian and students over the age of eighteen (18) have the right to inspect any written, video or physical evidence that the school has used to make a disciplinary decision, said evidence will be provided to the parent by the school administration upon request
- The school will redact (remove any identifying names and/or information) from any requested evidence prior to providing said evidence to the parent
- Parents/guardians have the right to view any unredacted video evidence at the school with an administrator; parents will incur a cost for redaction if they are requesting a copy of said video evidence
- Parents/guardians have the right to provide a defense including, but not limited to providing an explanation of the alleged disciplinary infraction, their own witness statements, their own copies of social media, etc.
- Parents/guardians may be represented by an attorney or advocate at their own
  expense and must notify the school administration, superintendent or designee
  as soon as possible if they will be represented by an attorney
- The school administration, superintendent or designee has the right to inspect and question any evidence presented by the parent/guardian

### **Student Attendance During Appeal**

- The student will return to school (OSS), resume normal class attendance (ISS), or resume bus transportation pending the school level appeal
- Students will return to school after their OSS has been completed if a Disciplinary Reassignment recommendation is still pending
- The Superintendent or designee may only ban a student from campus or the bus during formal appeal if the student's presence poses an imminent threat of danger or risk of a major campus disruption as defined elsewhere in this document, in such cases, the appeal shall be expedited
- Suspension of extracurricular activities and athletics will remain in effect during the appeal

### **Exclusionary Rule - No Trespass Clause**

Students who are expelled or suspended shall be excluded from all district or school sponsored activities taking place on any District School Board of Pasco County school or campus, at any school function or on any school sponsored transportation, including but not limited to extracurricular, co-curricular, student organizations, graduation ceremonies, dances, and other events

### Pasco County Ordinance sec. 66-153(2)(b)

A minor who has been suspended or expelled from school may not be or remain in a public place (including school bus stops), in any establishment, or within 1,000 feet of a school during the hours of 9:00 a.m. to 2:00 p.m. during any school day

# **Records of School Board Proceedings**

If a person intends to challenge the Board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based

### **Disability Accommodations**

If you are a person with a disability who requires reasonable accommodations in order to attend a School Board meeting, please call (727) 774-2649, (813) 794-2649 or (352) 524-2649 not later than three (3) days prior to the meeting

# **Recording of Meetings**

The recording of a non-public meeting involving students (including an EP or IEP Team meeting) is prohibited unless a parent, authorized representative of a parent, or team member, is unable to understand or meaningfully participate in the process or the planning of the relevant student's education due to a disability, language barrier, or some other impairment

#### School Level Appeals

- Parents/guardians and students over the age of 18 have the right to appeal any assignment of ISS, OSS, or bus suspension that they feel is unfair
- Consequences other than ISS, OSS, or bus suspension are not subject to appeal
- Appeal requests must be addressed to the school principal, initiated verbally and followed up in writing or email within three (3) days of the assignment of said disciplinary action
- If the appeal is not initiated within three (3) days of the disciplinary action, the disciplinary action will be implemented and there will be no further right of appeal
- The person hearing the case cannot have been a witness to, have assigned the
  original consequence or have been otherwise involved in the incident that resulted
  in the proposed discipline
- School principals will review all grievances and hear all appeals
- Upon principal discretion, a neighboring principal or other administrator may hear the appeal if the building principal assigns the original referral
- The principal's decision will be **final** on all appeals regarding ISS.
- The principal's decision will be **final** on all appeals regarding OSS of one (1) to five (5) days.
- Any appeals regarding OSS of six (6) to ten (10) days shall be heard at the school level first and may be further appealed at the district level (see district level appeals)

# **District Level Appeals**

- The participants at the hearing will be limited to those with a relevant interest in the matter at hand, as determined by the Superintendent or designee
- The Superintendent or designee may not limit attendance in cases involving ESE or 504 plan students per state statute
- Only the evidence presented during the hearing will be used to make a decision
- The Superintendent or designee will provide a written decision
- Said decision will be provided at the end of the hearing or sent to the student or
  parent/guardian within approximately one (1) calendar week, and shall include
  notice of the right of due process appeal to the school board in cases of an
  expulsion recommendation
- Any out-of-school (OSS) or bus suspension of six (6) to ten (10) days may be appealed at the district level such appeals must first be heard at the school level
- Any requests for a district level appeal must be submitted in writing within three
   (3) days of the principal's decision
- If the appeal is not initiated within three (3) days of the principal's decision, the disciplinary action will be implemented and there will be no further right of appeal
- All district level appeals are held virtually by the district office
- The Superintendent or designee may uphold, reverse, or modify the suspension
- The decision of the Superintendent's designee is **final** on any OSS or bus suspension appeals
- Contact the discipline secretary at (813) 794-2629 for additional information regarding further appeal of out-of-school suspension or bus suspensions of six (6) to ten (10) days if you are not satisfied with the school level appeal

#### Students with Disabilities

- In matters relating to the discipline of students with disabilities, the Board shall abide by federal and state laws regarding suspension and expulsion
- The District is responsible for receiving, investigating, and resolving complaints alleging discrimination against students with disabilities by failing to make or consider a reasonable modification to the District's discipline, threat assessment, or law enforcement procedures (School Board Policy 2260)
- Please contact the school administration or the District Behavior Support Coordinator if you feel your child has been subjected to discrimination on the basis of their disability: (813) 794-2085.

# **Student Code of Conduct - Student Rights**

The Student Code of Conduct and more information regarding student rights and considerations regarding discipline for Students with Disabilities can be found at: www.pasco.k12.fl.us/ssps/conduct